

European Central Bank Staff Rules

Annex VII

Determination of the appointing authority

Latest amendments apply from 1 January 2025

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European Central Bank Staff Rules**Annex VII****Determination of the appointing authority**

The appointing authority is as determined in the following table, unless otherwise provided in the Staff Rules, or unless otherwise decided by the Executive Board in exceptional and duly motivated circumstances:

SUBJECT	DECISION	LEVEL OF POSITION	ARTICLES OF THE ECB STAFF RULES	RESPONSIBLE AUTHORITY
Eligibility for appointment	Authorisation of exceptions to nationality and language requirements	For positions at salary bands A to I	Article 1a.1.2 (a) and (c)	Chief Services Officer, on behalf of the Executive Board
		For positions at salary band J		Executive Board member, or Chief Service Officer, as the case may be, responsible for the business area filling the position
		For positions at salary bands K to M		Executive Board
	Decision on existence of a conflict of interest or appropriate mitigation measures, on the basis of the advice of the Compliance and Governance Office	For positions at salary bands A to H	Article 0.2.1.4 and Article 1a.1.2(f)	Head of Division, Deputy Head of Division or Head of Section in Directorate General Human Resources
		For positions at salary band I		Director General of Human Resources or their Deputy
		For positions at salary band J		Chief Services Officer, on behalf of the Executive Board
		For positions at salary bands K to M		Executive Board

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Vacancies of one year's duration or longer	Decision on how to fill a position	For positions at salary bands A to H	Article 1a.3.1.2	Lead Expert/Team Lead in Directorate General Human Resources
		For positions at salary band I		Chief Services Officer, on behalf of the Executive Board
		For positions at salary band J		Executive Board member, or Chief Service Officer as the case may be, responsible for the business area filling the position
		For positions at salary bands K to M		Executive Board
Selection procedures	Decisions on the selection procedure Approval of a vacancy notice and approval of extensions, republishing and withdrawal of a vacancy notice	For positions at salary bands A to H	Article 1a.2.2	Lead Expert/Team Lead in Directorate General Human Resources
		For positions at salary band I	Article 1a.2.3, first, third, fourth and fifth paragraphs	Chief Services Officer, on behalf of the Executive Board
		For positions at salary band J		Executive Board member, or Chief Service Officer as the case may be, responsible for the business area filling the position
	Determination of pre-selection and selection tools and parameters		Article 1a.2.7.2	
	Establishment of selection committee	For position at salary bands K to M	Article 1a.2.6.1	Executive Board
	Approval of external person as member of a selection committee	For positions at salary bands A to M	Article 1a.2.6.2, fourth paragraph	Executive Board

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	List of suitable candidates Rejection of candidates	To positions of salary bands A to H	Article 1a.2.7.10	Subject to Article 1a.2.6.2, paragraph 2 Head of Division, Deputy Head of Division or Head of Section in Directorate General Human Resources
		To positions at salary band I		Subject to Article 1a.2.6.2, paragraph 2 Director General Human Resources or their Deputy
		For positions at salary band J		Executive Board member, or Chief Service Officer, as the case may be, responsible for the business area filling the position
		To positions at salary bands K to M		Executive Board
Appointment, extension of temporary appointment, including to permanent appointment	Appointment (and related extension) following a selection procedure, from a list of suitable candidates resulting from a previous selection procedure, following horizontal mobility across business area, or following a promotion to a higher salary band	To positions at salary bands A to H	Article 1a.3.1.1 Articles 1a.3.2 to 1a.3.5	Subject to Article 1a.2.6.2, paragraph 2, Head of Division, Deputy Head of Division or Head of Section in Directorate General Human Resources
		To positions at salary band I		Subject to Article 1a.2.6.2, paragraph 2, Director General of Human Resources or their Deputy

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	Appointment following a selection procedure, from a list of suitable candidates resulting from a previous selection procedure, following horizontal mobility across business area, or following a promotion to a higher salary band	For positions at salary band J		Executive Board member, or Chief Service Officer, as the case may be, responsible for the business area filling the position
		To positions at salary bands K to M		Executive Board
	Extension of appointment following a selection procedure, from a list of suitable candidates resulting from a previous selection procedure, or following horizontal mobility across business area	To positions at salary band J		Director General of Human Resources or their Deputy, after approval of the Executive Board member, or of the Chief Service Officer as the case may be, responsible for the business area filling the position
		To positions at salary bands K to M		Executive Board
	Appointment (and related extension) following internal horizontal mobility within the same business area Reassignment with the position	To positions at salary bands A to I	Article 1a.3.4	Head of Business Area
		To positions at salary band J		Executive Board member, or Chief Service Officer, as the case may be, responsible for the business area filling the position
		To positions at salary bands K to M		Executive Board

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	Direct appointment (and related exceptional extension) to a position of Counsellor to a member of the Executive Board, the Chair or Vice-Chair of the Supervisory Board, or an ECB representative to the Supervisory Board		Article 1a.3.6	Executive Board
	Direct appointment to a position of Head of Business Area		Article 1a.3.7	Executive Board
Non-confirmation of appointment of a member of staff to a managerial position	Decision to extend confirmation period Decision of non-confirmation	For positions of Head of Business Area (salary bands K and L) and at salary band M	Article 1a.3.9	Executive Board
		For positions at salary bands I to K (other than Head of Business Area)		Chief Services Officer, on behalf of the Executive Board
Promotion to the next salary band of current position	Approval of the list of members of staff eligible to participate in the promotion procedure Decision on promotion to the next salary band of current position (including on the effective date of promotion)	For promotions to salary bands up to and including H band	Article 2a.11.4.1 Articles 2a.11.8.1 and 2a.11.8.3	Head of Division, Deputy Head of Division or Head of Section in Directorate General Human Resources
		For promotions within DG-HR		Chief Services Officer, on behalf of the Executive Board

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Promotion of staff representatives	Decision on promotion (including on the effective date of promotion)	For promotions to the next salary bracket by way of a fast track award or to the next salary band of current position for salary bands up to and including H band	Point 5 of Annex IX	Executive Board
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